

# Expert Talk on Interview skills through an HR's Eyes

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**Aim:** To create awareness about Internet of Things

**Objective:** To understand the need of Industry from fresher and how it can help to crack interview.

**Name of Program:** Expert Talk on Interview skills through an HR's Eyes (25<sup>th</sup> Apr. 2020)

**Session Moderator:** Nitin Kawde.

**Convener:** Dr. Bhushan Chaudhari

**Organizing Team:** Sagar Badjate, Ruby Mandal, Raj Yadav

**Participants:** Students of S Y BTech & T Y BTech Information Technology

**Outcomes:** Participants learned:

- Knowledge about various Campus Recruitment round process.
- Knowledge about various online sources for preparation aptitude like. IndiaBix.com, Geeksforgeeks.com.
- Know the different tips given by an Expert about GD and HR round
- Knowledge about Resume writing.
- Understand Do's and Don'ts in Interview process.

## Expert Profile:

**Name:** VAISHALI SHARMA (Phone: +91-9167715569/022-25895343)

E-mail: vaishali.hrspecialist@gmail.com

## Experience

- A total of over **15 years of rich experience** embedding Human Resource practices and core HR strategies. Steer and conceptualize organization specific HR interventions at various stages of the organizations in order to deal with market changes and challenges like change management, culture building and integration.
- Managing 2000+ employees' strength as India Head.
- Efficient HR Business Partner in a global organization.
- Thrived through the various changes in organization under merger acquisition and progressed up the ladder to hold the torch for the team.
- Effectively worked for change management and initiated some solely
- Business acumen of both IT as well as Pharma industry.
- Part of Strategic Project Group for the IT firm to craft out various process improvements.
- Worked with several leadership to collaborate to drive strategies.
- Critical thinking and solutioning for desired outcome.



- Stakeholder management , driving projects ,negotiating and building convincing business case for harmonization /integration recommendation, managing employee relationship with passion for righteousness in decision making

### **Career Features**

#### **Syneos Health: Director HR, India (Feb'17 till date)**

- Managing India HR Head responsibilities for organization with 2000+ employee strength.
- Extensively worked in M & A environment twice in the tenure and managed HR integrations for almost four organization to merge to one organization.
- Driving India strategy with business and India leader ship.
- Making data driven informed decisions along with business leaders.
- Driving cultural diversity in M & A environment and working closely with leadership for effective decision making for India.
- Handled HR harmonization of policies, benefits, compensation, employment contract for two consecutive merger and acquisition situation within organization in span of 5 years.
- Part of global leadership forum to represent India organization and working closely with COEs to drive initiatives.
- Part of Design thinking and pilot for agile performance management and guiding for cultural sensitivities.
- Collaborating for job harmonization exercise globally and creating India frame work for better career growth and engagement.

#### **Education:**

- Executive program for HR Management certification – XLRI , 2017
- PGDBM (full Time) in HR from Lala Lajpat Rai Academy of Management, Mumbai 2003 - 2005
- One-Year Diploma with NIIT ----- 2001 - 2002
- B.Sc. (Chem.), Mumbai University ----- 1998 - 1999

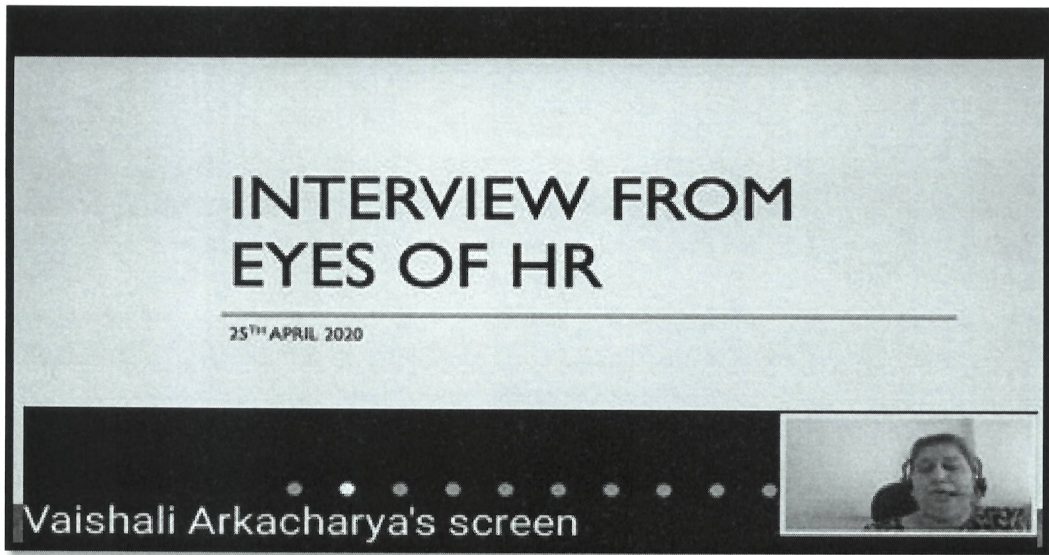
#### **Activity Brief:**

Mrs. Vaishali Sharma discussed the issue of, why students fail in industry skill? What are the expectation of industry? She delivered her talk on the future needs from the engineering institutes and students. She expressed that the students think that the interview is not important for jobs. But the reality says that the cracking of the interview is one of the important skills for 21st century.

The expert of this session enlightens students about different recruitment process in the software organization. She has given informative session on aptitude session and communication skills. She also discussed resume writing, group discussion tips with the students She also focuses on dos & don'ts while appearing to the interview. Students have actively participated in this activity.



Glimpses of the Event:



Expert Mrs. Vaishali Sharma Screen



Students of S Y BTech & T Y BTech (IT)



*NK*  
*Event Coordinator*

*AD*  
**H.O.D. I.T. Dept.**  
**SVKM's Institute of Technology, Dhule**

SVKM's Institute of Technology, Durgu  
H.O.D. I.T. Dept.